

Team Themes

Each of the following programs is delivered in 3-hour to Multi-Day formats. Beaver Hollow will consult with your group to create an event that is fun, educational, and purpose driven. Program design and duration are developed based upon the specific requirements of your organization. We sequence a series of activities that appropriately match your participants; adapting language, content, and physical levels to align with predetermined goals and expectations. Most of the activities found in the following Themed programs are available both indoors and outdoors.

Light the Fires: This program focuses on improving group interaction, increasing the familiarity among group members, and providing a venue for focused networking. This can be seen as a "getting-to-know-you" event. It is critical to a group's stability to visit common themes, articulate a unified purpose, and to fully integrate new members that may have recently joined the organization. Groups can utilize Beaver Hollow to aid in regaining focus towards the future, which can be an important step for a group's overall growth and effectiveness.

This program enhances communication, fosters insight to individuals' thoughts and motivations, revisits company purpose and values, and provides a positive environment for process improvement. This program is a great addition to groups coming to Beaver Hollow wanting participants to get to know each other, revive a group's morale, or celebrate a group's success.



Crashing Through the Box: This program focuses on enabling groups and individuals within groups to creatively solve common problems and find solutions to problems perceived as impossible. Beaver Hollow challenges the group with obstacles and situations that require creative solutions. Reflection is made about how this process came to be and how it applies back to the groups day to day operations. Groups are then taught how to transfer this learning to creatively find solutions to workplace dilemmas. In an essence doing more with less and using the group to find solutions. Taking the group through the cognitive step of the attainment of what was perceived impossible is now made possible.

This workshop is great for all groups that must overcome situations everyday that require creative input and independent thought for creative solutions to problems.

Group Share/Bonding: This program focuses on bringing the group together to share a common experience. Having an enjoyable time together and still getting additional learning from the program. Having fun together is a memory that the group will cherish and revisit for years. Beaver Hollow will structure a day of outdoor and indoor activities for the group to enjoy allowing them to reflect upon their own behaviors and commitment to the group.

Relax enjoy yourselves and let Beaver Hollow do the Planning!

Communication/ Diversity: This program focuses on techniques and innovative ways groups and individuals within groups communicate. Today more than ever individuals are saturated with communication from emails, conference calls, teleconferences, cell phones, the communication never stops. Within this program focus is placed on interpersonal communication; the actual face-to-face communication that is highly beneficial for an organization to function smoothly. Groups will be introduced to common pitfalls of communication, such as misinterpretation of sent messages, misperceptions of intentions, and assumptions based on prejudices. Groups are challenged to determine the best way that the group can successfully adapt new techniques of communication into their work and everyday life. This program will enable the group to find a common language to use, and give them some tools to better deal with coworkers, customers, bosses, employees, and other relationships experienced within their lives. This program is excellent for companies that are rapidly expanding adding new individuals to a group, or any group that wishes to work on gaining a better understanding of interpersonal communication.

Leadership & Followship: This program focuses on identifying leaders/followers and the importance of leaders/followers to a group. Beaver Hollow will take your group out of the meeting room and place them into our Teambuilding Park for practical applications of leadership/followship communication and practices within groups. This program takes your group to a level of communication that enables them to use newly gained techniques for effective leadership/followship of groups. Topics include why do we have leaders/followers? Why are leaders/followers important? What makes an effective/ineffective leader/follower? and How to share leadership/followship roles amongst groups? Taking these topics and allowing for reflective questions about behavior and styles of leadership/followship. This program allows for the emergence of group members who normally are not in the position of leadership, the chance to gain valuable practice with leading groups. Ending the program in a group discussion that covers the day's events and recaps on the leadership/followship highlights.

Visionary Steps: This program focuses on communicating and creating a vision, a common goal that is shared amongst group members. It is created to align participants with the need to move in the same direction seeing what they are moving towards in the future so they know in which direction to travel in the present. This process of illustrating to group members the need to have a shared vision, a common goal is important for the groups' productivity and harmony. Beaver Hollow will aid your company by creating activities that illustrate and concretely show the need of the group to agree on what the common goal is and why sharing a common goal is instrumental to company success and individual success.

This program enhances group unity, allows groups to visit and renew their commitment to shared success, and provides a neutral and positive environment outside of the workplace to institute their vision and goals into practice as well as illustrate the need for a shared commitment within a group structure.

Strategic Planning: This program focuses on effectively utilizing a group's long-term goals and then aiding the group to identify the best approach to reach these goals. Beaver Hollow aids the group through a conceptual process of question and answer, Teambuilding activities, tied with debriefing and the actualization of a plan for the attainment of these long-term goals. This process of illustrating clearly a group's goals and then through activities in the Beaver Hollow Teambuilding Park gives the group tools and experiences that aid in determining an approach to internalize these goals. Within this program groups will have several opportunities to practice skills, fail and succeed as groups with the opportunity to reflect upon the planning and determine how the activities and trials they have underwent are applicable to their strategic plan as a company.

This program enhances established/pre-existing business plans as well as plans currently under construction. Giving group members accountability for the success and failure of their goals. By removing any barriers that exist in the office or boardroom and placing them in a neutral location to test plans of action and gain better understanding of skills that the group members possess empowers the group to take accountability for the groups actions be they success or failure.

High Adventure: Participants are challenged to climb trees to heights of 23-40 feet and traverse a variety of elements. The High Ropes Course offers the participant several options, culminating with the Leap of Faith platform placed 42 feet up.