

Long Format Activities: Each of the following activities is intended to add to your existing event plan. Beaver Hollow will plan with your group to create an event that is fun, meaningful and purpose driven. Activities and length of time for activities are created based upon the specific requirements of Beaver Hollow Groups. Beaver Hollow adjusts the activities based upon the requirements of each group, adapting language, content, and physical levels to align with predetermined goals and expectations. Several activities are available indoors and outdoors.

Culinary Challenge: This activity is one that effectively incorporates a diverse field of interpersonal issues creative problem solving, innovation, time management, planning, teamwork and FUN!! It also lends itself to many relevant group takeaways and clearly illustrates useful metaphors for challenges the group faces in their workplace environment. The group is divided into working teams, presented with similar ingredients, tools, and equipment then challenged with creating their own unique product. Judging criteria for each team's final product can be established on a variety of outcomes; timeliness, creativity and innovation, visual presentation, equitable team member participation, etc. Our chef offers his assistance as a co-facilitator and also as a resource for any team.

Trail Challenge: Trail Challenge is the newest Team Challenge activity at Beaver Hollow Conference Center. In fact, this activity can be experience only at Beaver Hollow. It is one that every participant is sure to find exciting, challenging and rewarding.

The goal of this activity is a race to successfully complete every challenge found on the Nature Trail course in the most time effective manner. The skill lies in each Team's ability to match the attributes of the Team members with the various challenges on the course. Critical to the successful completion of each challenge is for each Team to work as a team.

Teams of 4-6 people begin the course at staggered start times. At specific intervals along the course they encounter a new challenge. The challenges range from requiring some degree of physical activity from the members of the Team to other challenges that are purely cerebral. The success, though, in effectively completing each challenge is participation by every member of the Team.

Once each team has navigated the course and completed each challenge, their time is measured against the other Teams. The Team that completes the course with the fastest time is declared the Winner!

The Trail Challenge course encompasses our 2-mile Nature Trail walking path carved through out wooded property. It is a walking path that takes the Teams around our lake, both up and down a few short hills, over a few footbridges, and through an open area. In some spots the Trail has wood chips; in other spots the Trail is more natural with dirt pathways. There are 5 different challenges posted at different intervals along the course. At each challenge a monitor is stationed to ensure the integrity of each Team's performance. A challenge may require the Team to navigate a certain feature of the terrain or it may involve a puzzle or riddle that must be solved.

This is an exciting activity that offers a certain level of physical challenge for most members of the Team.

High Ropes Course: Participants are challenged to climb trees to heights of 23-40 feet and traverse a variety of elements. The High Ropes Course offers the participant several options, culminating with the Leap of Faith platform placed 42 feet up.



Raft Building: Each team collects their material through a draft process. They must inventory their materials and crate a drawing of the raft they plan to build. All designs are approved, then the groups are allotted a specific amount of time to construct their raft. The teams then race their rafts on the lake around a buoy and return to the beach. Rafts are then dismantled and all supplies are returned to the supply depot. The first group to complete this is the winner!

Nature of Work: Groups are led on a journey that is unique to the wooded acres of Beaver Hollow. Upon this journey groups will be taught comparisons of nature to the organizational structure of a workplace. Using creative metaphors and interpretive language groups find examples of nature and explain it in ways that are applicable to current situations in the workplace. The aspect of using nature as a metaphor within the workplace allows participants to openly share opinions and ideas that they may never share inside a workplace. Examples include animal and plant defenses, research and development of animals for mimicry, plant and animal food allocation for sales and marketing principles, the structure of communal insects and their relationships to Human Resources. Ending the interpretive hike and journey of the relationship to the natural world with our personal worlds groups will have to opportunity to face some fears. Some of these fears being faced could be eating an insect or the touching, handling or feeding of a live snake. Nature of work leads to an understanding of nature and its direct translation to the workplace, as well as an enjoyable day walking the property of Beaver Hollow.

Night Vision: Groups are led on a journey that is unique to the wooded acres of Beaver Hollow. Upon this journey groups will be taught comparisons of nature to the organizational structure of a workplace. Using creative metaphors and interpretive language groups find examples of nature and explain it in ways that are applicable to current situations in the workplace. The aspect of using nature as a metaphor within the workplace allows participants to openly share opinions and ideas that they may never share inside a workplace. Examples include animal and plant defenses, research and development of animals for mimicry, plant and animal food allocation for sales and marketing principles, the structure of communal insects and their relationships to Human Resources. Ending the interpretive hike and journey of the relationship to the natural world with our personal worlds groups will have to opportunity to face some fears. Some of these fears being faced could be eating an insect or the touching, handling or feeding of a live snake. Nature of work leads to an understanding of nature and its direct translation to the workplace, as well as an enjoyable day walking the property of Beaver Hollow.

Adventure Scramble: Enable your group to actively access their individual and group assets by collaborating and competing in a series of mental and physical challenges that range from problem solving exercises to cooperative game challenges. Participants are placed into groups of four to six people. Groups are given supplies, guidelines, and time to strategize internally and with other groups on how to acquire the greatest number of points for completing a variety of challenges. Incorporating issues and concepts such as problem solving, creative thinking, shared leadership, communication, team planning, time management Adventure Scramble allows your group to have an enjoyable experience and gain valuable skills. Performance-oriented groups, sales professionals and product development groups are particularly well suited to this high-energy, multi-tasking program. Physically exerting by design, Adventure Scramble can be built to fit our specific goals and objectives, as well as physical abilities. Adventure Scramble utilizes all of Beaver Hollows' property giving participants access to areas that highlight the natural beauty of Beaver Hollow. Following the program the entire group is led through a debrief that places emphasis on the uses of problem solving, creative thinking, shared leadership, communication, team planning and time management and how these skills that they sharpened can be taken to the work environment to share common themes and desired outcomes.